

FIREPONY CREATIVE SOCIETY

Board of Directors Monthly Meeting Agenda

November 10, 2024

Zoom:

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/7506604772>

Backup Zoom:

<https://us02web.zoom.us/j/89714249596?pwd=UXVNYINza3ZPS291eWIJMFpGZEhqUT09>

firpony.org/zoom

Meeting ID: 750 660 4772

Current Board members: m4, Smiles, Miles, David, Wax, Aye, Lotus, Hatter, Cramer, Tovia- 10 people

Attendance: Smiles, Dave, Lotus, Wax, Whatever, Aye, Miles, Tovia, m4, hatter

Quorum - 6 people

Upcoming Board Meetings:

Note - No October Board meeting due to CB

- Board Nomination Vote
 - Wed Dec 11 - 7pm
- December Board Meeting
 - Sunday Dec 15 - 7pm
- Board Interviews
 - To be determined, throughout late Nov and early Dec

Review and Vote Prior Meeting Minutes:

August Meeting Posted to Website

Sept 2024 - draft reviewed

Motion to approve prior minutes:

Sept Vote: Unanimous in favor

New Business:

Annual Board Retreat

- Possible weekends:
 - Not Frostburn
 - MLK weekend: Fri Jan 17 - Mon Jan 20
- House from past two years was not available for any of these weekends on AirBnB
 - Haven't checked VRBO
- Possible locations:
 - Eastern Shore Goose Haven
 - Lancaster county Dutch Country Acres, New Providence PA
 - Mountain Chalet, Spring City
- Organization
 - Smiles, Aye for meal planning, Whatever when available
- High Level topics for future of the organization wanted
 - Focus on operations, not committee reports
 - Culture of unity versus a culture of division
 - Organization of ~~events~~ the organization
 - Defining the committees
 - Set goals for committees, keep them accountable
 - The Miles Fund
 - What is the goal with these funds
 - What are our procedures / process for releasing funds from this account
 - Documentation
 - SOPs and RACI / DACI
 - Top-down organization
 - Methods/processes for capturing documentation

Board Recruitment:

- Nominees:
 - Chris "Guy Chris" Frye
 - Chris "JaydeRaven" Noecker
 - Linda "Artemis" Ham
 - Daniel "Solomon" Lago
 - Michael "Hazmat" Fagan
- Board Nomination Timeline:
 - Open public comments on Nominees: October 27, 2024
 - Close public comments: November 13, 2024
 - Interviews: November 14, 2024 - November 30, 2024
 - New members seated in December
- Slack Channel set up for nomination discussions
- Take a fresh look at interview questions

Old Business:

- 2023 Annual Report - 99% complete!
 -
 - NEED COLLABORATION!!
 - Review your committees and projects!
 - Add images of art and the burns
 - Financial summary of MALC
 - Paragraph summary of MALC (very high level, under CACE committee)
 - Table of Art Grant winners (both events)
 - BY NEXT BOD MEETING

Proposals:

- None offered

Conduct Committee (Lotus, Smiles, Aye):

- [Executive Session Started]
- [Executive Session Ended]

Event Operations Committee

- No report

Constellation (Aye, Miles):

Oct 10 - 14, 2024 Bedford PA

- How did it go?
 - High level feedback / concerns
 - Technology
 - Pink Light Camps
 - Radios
- What Worked?
 - Event went relatively smoothly!
- What did not work?
 - Discord
- Constellation Debrief Oct 20, 2024
 -
- Vendor Payments
 - All vendors are paid
 - Owe reimbursements to Wax and signage
- Art Grant Payments
 - Most artists are paid
 - 1 possibly did not meet contract requirements
 - 4 waiting on photos
- Profit and Loss
 - Is in progress

- AB Reports from Departments
 - Miles and Aye to provide High Level summary
 - Summary of Event
 - Top 3 Innovations
 - Top 3 challenges
- AB Report to Burning Man
 - Submitted
- Other / New Topics

Governance and Finance (Dave, Whatever, Lotus, Aye, Tovia, m4)

- General update and news
 - RACI in progress
 - Committee members and possible change time
 - Google back up (down in technology section)
 - Meet on Nov 19th, Did not meet in Oct
- Current Financial Details
 - Update provided
- Policies Reviews and Actions in Process
 - Event Overages, FSA Sweep
 - Drafted
 - Vote of No Confidence Procedure
 - Drafted, needs review by board
 - Trade Name Registration
 - In process
 - Debit Cards to Event Liaisons
 - Quickbooks Payment Migration Review
 - Met with Portal treasurer to discuss accounting strategies
 - Keep it simple
 - Budget Category Alignment Across Events
- Other / New Topics

Technology Committee (m4, Wax, Hatter):

- General update and news
 - Wax now has HAM qualifications to work with Whatever on the repeater
- New Business
 - Off-Boarding m4
 - Noooooooooooooooooo!
 - Hand off accounts to keeper
 - Wax and m4 meeting soon
- PeaCock / Quail / All the Birds
 - How'd it go for CB?
 - Good!
 - Generated a Financial/Accounting dashboard
 - Fixed a bug in ticket per participant

- Want to do a fake test sale to the hot tub party at the retreat
 - No unticketed board members in the hot tub pls
 - Looking into effort to open-source the birds
 - Go birds
- Other Technology Platforms
- Backups
 - Solid state backup of Google Drives is complete
 - Wax has it
 - Can set a schedule for doing this
 - We've got BackBlaze and MultiCloud accounts now
 - Not integrating properly with G-Suite at the moment
 - M4 is working with vendor
 - Will finalize this before he goes, include Wax in the last push
- Other / New Topics

Safety/Ranger Committee (Wax, Lotus, Dave, Tovia):

- General update and news
 - CB Ranger team did wonderfully
 - On-site training was a success
 - PDF rangers supported CB rangers well
- Any high-level concerns coming out of CB?
 - Safety sphere continues to work well
 - Need to hang on to top level Safety role in future org structures
- Standardization Effort
 - Safety needs to be standardized across burns
 - Revisit how other departments standardize or don't
- Safety Training
 - Prior Discussion(s)
 - In person trainings before the next PDF event
 - Loop in impacted parties
 - Rangers leads, rangers, safety departments, liaisons, producers
 - Likely location is Stonehenge again
- Other / New Topics

PDF Planning (Hatter):

2024:

- High Level Feedback / Concerns
- Financials
 - Profit and Loss Status
 - Final Reimbursements
 - Whatever
- AB Report to Burning Man
 - Sent BM questions to Fiona and Hatter on Sept 10

- PLEASE COMPLETE THIS ASAP
 - Request group review before submitting to BM
 - Due Dec 31, 2024
- AB Reports to Department Leads
 - Fiona and Hatter to provide High Level summary
 - Summary of Event
 - Top 3 Innovations
 - Top 3 challenges

2025:

- Who will be Board Liaison(s)?
 - Possibly impacted by new board recruits
- Contract negotiations should begin soon
 - Partner with sound to modify the bass clause
 - Removing contractual restrictions whenever possible
- Art Grant Applications should open soon
- Timeline needed

Community Art and Civic Engagement (Lotus, Wax):

- MALC 2025
 - Who owns the IP for MALC
 - Historically MALC is a CACE project
 - FPCS lists MALC as a denial of access event for Conduct
 - No concrete proposals from community members to date
 - MALC Planning meetings are happening without FPCS involvement
- CACE Grant Series for 2025
 - Discussion only at this point
 - Needs Website documentation Review and Accountability Process
 - Understanding is CACE covers anything that isn't CB/PDF events themselves
 - Happy hours
 - Banter hour
 - MALC
 - CACE grants
 - Tabling proactive/new FPCS efforts till we have a plan, interest, and time
- Other / New Topics

Communications Committee (Smiles):

- Website- Holdover topics:
 - Need picture and blurb from Tovia
 - Website publishing
 - Partner with G&F for Taxes and P&L
 - All 2023 financials are posted
 - 2023 Annual report in progress
 - Partner with CACE for updates
 - Partner with Conduct for updates

- Grand Unified Document for Conduct in progress
 - Update RIDE page
- Communications Matrix
 - Smiles, Disciple Dave
- Other / New Topics

Land Committee (David):

- Will commence activity to identify potential event sites to substitute for Fort Royal Farm
- Will realign and reform with updated Board direction.

Bike Rack:

- Burn After Meeting
- Informal chatter. Takeaways, other regionals have same challenges as FirePony like insurance, conduct, documentation, delineation of responsibility

Motion to adjourn: 21:00