

FIREPONY CREATIVE SOCIETY

Board of Directors Monthly Meeting Agenda

June 9, 2024

Zoom:

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/7506604772>

Backup Zoom:

<https://us02web.zoom.us/j/89714249596?pwd=UXVNYINza3ZPS291eWIJMFpGZEhqUT09>

firpony.org/zoom

Meeting ID: 750 660 4772

Current Board members: m4, Smiles, Miles, David, Wax, Aye, Lotus, Hatter, Cramer, Tovia- 10 people

Attendance: Smiles, Disciple Dave, Hatter, Tovia, Wax, m4, Aye, Whatever, Lotus, Miles

Quorum - 6 people

Agenda Review and Update Time

Upcoming Board Meetings:

- July
 - Sunday July 14 - 7pm
- Aug
 - Sunday 11 - 7pm

Review and Vote Prior Meeting Minutes:

January 2024 Board Retreat - WIP

April 2024 -

Motion to approve prior minutes:

April Vote: Unanimous vote (9) approving

New Business:

Conduct Case(s)

- [redacted]

Old Business:

- Vote Of No Confidence Procedure
 - Work in Progress

Proposals:

- Event radio upgrade proposal:
 - Preamble
 - Not enough radios for both Pink Light + Departments
 - Multiple radio models leads to confusion as well (3 models, 2 manufacturer)
 - Proposal
 - Retire the Puxing radios
 - Replace with exclusively Baofengs
 - Buy dedicated radios for Pink Light (see below)
 - Create a ground station for Ranger HQ (fixed antenna)
 - Radio SOP
- Pink Lamp Camp call box proposal
 - Preamble
 - There was confusion about where the radios go in the camp. Some camps left the pink light on when no one was in camp.
 - Proposal
 - Supplement or replace PLCamp with PLCall Box independent of the camp. Call Box to be attached to post with a pink light on it. Similar to a blue call box on a college campus.
 - Estimate \$30/per pink light
 - End goal is a box that is just Pink Lights, with the equipment plus instructions for camps
 - Discussion
 - Summary: What is the purpose of a Pink Light Camp? Should PL members be doing de-escalations? Are Pink Light camps safe spaces? Pink Lights don't make sense in a sound camp since no one can hear it. Need to better communicate what the camps are responsible for when they advertise as a Pink Light camp
- Combined cost -\$1500
 - **Voted in favor (9 in favor, Wax abstaining)**

Event Operations Committee

- How's it going?

- No recent meeting, lot of work in chat
- PDF and CB producers are in the chat
- What's Working?
 - This has been great as a fast way to deal with things covering multiple events
- What isn't Working?
 - Need to clarify roles surrounding BOD members also being high level rangers. I feel this might put us in a bad position and a conflict. Open to hearing others opinions on this.
 - Concerns: Roles are in conflict and blurs the line for participants. Rangers are someone participants can have an argument with, Actual is not. The same issue has come up with Safety volunteers. Actual is not expected to have de-escalation skills
 - Current Ranger manual says R12 kicks to Actual only for
 - Ejection
 - Landowner
 - LEO
 - Need to also adhere to not wearing any Ranger gear while Actual
 - Need a clear SOP for Actual, synched with Ranger Manual
 - Board member working as Rangers needs to not wield Actual authority while on shift
- How can we help?
 -
- New Topics
 -
- Prior Topics
 - Radio Repeater and Commercial License
 - Need to follow up with Summerisle, Hazmat, Karnak about filling out the Business Band license application

PDF Planning (Hatter):

- How did it go?
 - PDF was awesome!
- What worked?
 - Volunteers
- What didn't work?
 - Not enough people for DPW breakdown / Tuesday
- High level feedback / concerns
 -
- Art Grant Contracts

- Status: A few artists have replied back with photos. Waiting on Art Grant Coordinator to
 - Confirm which pieces checked in/completed their proposal
 - Remind artists to complete their contract
 - Decide what to do with pieces which did not meet their burn plan
- Financial
 - Working through the Quickbooks transactions to tag them by department
 - Aiming to be done by end of month
- Post Burn
 - Participant survey went out.
 - Coordinator survey may have gone out?
 - Retreat scheduled for August 16-18th
 - Deposit paid
- AB Reports
 - Will go out tomorrow.
- Other / New
 -

Constellation (Aye, Miles):


- How's it going?
 - Planning is happening
- What's Working?
 - Fusion is a great addition to the team
- What isn't Working?
 -
- How can we help?
 - Always be recruiting!
- Tickets
 - Cap staying the same as last year or less.
 - Cap cannot be raised until we have all positions filled and back filled
 - Focus departments: Rangers, medical, gate, parking/traffic
 - Price
 - Price fixed at \$100 except for hardship and RIDE
 - Hardship will only be 50% off
 - No car passes or RV passes (no cost)
 - Reserve
 - Working on getting a list from Producers ASAP for reserves
 - Ticket Sale Dates
 - Round 1 - 6/13/2024 - 500 tickets

- Reserve - ?
 - Round 2 - 7/14/2024
 - Ticket Aid Form
 - Going out in the next shooting star
 - Limited quantity passes
 - Because of how tickets are reserved on the backend to enable sales, we can't sell something like RV placement reservations with a limited quantity in a main sale
 - The RV placement reservations will be handled with a post-purchase push to a Google form for gathering info and handling the first-come first-served aspect
- RIDE
 - Going out in the next shooting star
- Art Grant Contracts
 - Art Grant Committee Dates
 - Status
- Contract
 - Signed
- Work Weekend
 - Storage unit was re-inventoried this past weekend
 - Issue with our second unit, lock appears to have been changed since event.
 - Potential dates provided by Teaberry
 - July 20-21, 27-28
 - August 3-4, 24-25
 - September 6-7, 14-15, 21-22
- Insurance
 - Need to wait till 90 days out to initiate. Aye to handle this cycle
- Budget / Coordinator Purchases
 - Miles to work with producers to build for 24
 - Status
- Safety / Rangers
 - Who are the leads?
 - Recruiting happening now
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 - Standardization
 - Wax working on a RACI example for the Safety sphere
 - Safety plan will be standard across both events, with customization for event-specific stuff
- Vendor Payments will start this in June/July hopefully after ticket sales
 - Golf Cart
 - Ice
 - Potties
 - Wood

- Light Tower
- Storage Move
- Wristband Purchase
 -
- AB Reports
 -
- Other / New
 -

Finance and Governance (Dave, Whatever, Lotus, Aye, Tovia)

- General update and news
- Tax filings
 - State - filed
 - Federal - filed
- D&O payment update (Deadline is May 22)
 - Status - paid
- Event overages / underages
 - Discussion
 - Create a formal plan for how/when to sweep overages into FSA
 - Update?
- Mailing address and Service / Registered Agent in one.
 - Complete - Registered Agent for our company is through Legal Zoom
 - Complete - Mail Forwarding service for our company
- Bank Move
 - Quickbooks is cost prohibitive
 - Smiles has a bank recommendation, will review in next G&F meeting (June 18th)
- Align Budget Categories across events (Dave)
 - FSA Accounts must be segregated by intended use and different risk profiles assigned
 - Currently reviewing a model that calculates the value for the land fund effective 4/1/2024 (below). Due to no official meeting in May this will likely be updated in June, and hopefully implemented effective 7/1.
 - Proposal to break the approximately \$600 in FSA down in 3 ways
 - \$373k - Land Fund
 - This is earmarked for Land
 - Calculation based on \$15 ticket 2008 - Spring 2017 (last date in DE)
 - \$50k - Rainy Day Fund
 - Emergency Fund
 - \$177k (balance) - Organizational Growth Fund
 - Community/CACE/RIDE/MALC/New Initiatives
- Reports

- 2023 P&L
 - Ready for upload
- 2022 Annual Report
 - [Ready for Posting](#)  2022 Annual Report
 - Review by July 1st
- 2023 Board Retreat Report
 - Draft - WIP
- 2023 Burning Man AB Reports
 - Complete!
- 2023 Annual Report
- 2024 Board Retreat Report

Technology Committee (m4, Wax, Hatter):

- General update and news
- Hardware Purchases Update
 - Complete. Discussed above.
- Keeper
 - Purchased additional profiles
 - Still need to give to comms
 - Google announced plans for a shared/family password manager last month. Will eliminate the need for Keeper once released.
- PeaCock
 - Is awesome
- Transitioning m4's departure
 - Noooo don't go!

Safety/Ranger Committee (Wax, Lotus, Dave, Tovia):

- General update and news
- Updates
 - Lots of good rangers are returning
- Safety Training
 - Discussion
 - Want to try to put together DC and Philadelphia in person training before the next PDF event
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 - Loop in impacted parties
 - Rangers leads, rangers, safety departments, liaisons, producers
 - Likely location is Stonehedge again
- Radio Focus Group
 - Tovia, Whatever, Hazmat, Karnak, m4
- Other / New Topics

Community Art and Civic Engagement (Lotus, Wax):

- Burner Art Odyssey (Disciple Dave)
- Build our Burningman community through a series of periodic arts-centric events consistent with FirePony's Vision and Mission, in the metro regions it serves. Build new and strengthen existing ties and friendships across our Burner community, within and between the metropolitan areas served by FirePony and attract new participants into our family
- While art is the vehicle, community connection is the mission
 - Burner Art Odyssey - Philadelphia
 - Intended Focus: Performance Art
 - More focus on 10 Principles
 - Targeting Date: September 28th,
 - Target Location: Philadelphia general, Eakin's Oval
 - A Multi-activity Affair, into evening, Multi-site
 - Congregate at night over fire
 - Collaborations and Partnerships
 - Burners without Borders
 - Coat Drive
 - City of Philadelphia department of Parks and Recreation
 - Event Permit
 - Fire Permit
 - Possible Insurance Rider through FirePony
 - Commonwealth of Pennsylvania
 - Grant money
 - Burners
 - RC - Giggles
 - BWB
 - Conclave Spin Team
 - Parks and Recreation
 - Temple Univ Arts
- RIDE
 - Status & Updates
- MALC 2023 Wrap Up
 - Report status?
 - Report was finalized and has been shared with the Local Leadership Event Organizer group associated with Burning Man
 - Does FirePony have a copy?
 - Finalized Budget
 - Art Grant Recipients
 - No response from MALC team
- 2024 CACE Grant Series
 - Discussion

- Tabled for time and bandwidth
 - Create accountability policy
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 - Website Update
 - Review and Update published info
 - Work in progress
- Local Workshop Events
 - Focus on non-alcohol locations
 - Possibilities: Libraries, burner-friendly / owned businesses and properties
 - Philly
 - See above Burner Art Odyssey
 - Lancaster
 - Baltimore
 - DC
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- Other / New Topics

Land Committee (David):

- No Update. Will realign and reform with updated Board direction.

Conduct Committee (Lotus, Smiles, Aye):

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-

Communications Committee (Smiles, ??):

- Note: June Board Meeting This committee was skipped for Time
- Website- Holdover topics:
 - Need picture and blurb from Tovia
 - Website publishing
 - Partner with G&F for Taxes and P&L
 - Partner with CACE for updates
 - Partner with Conduct for updates
 - Update RIDE page
 - Communications Matrix
 - Smiles, Disciple Dave

- Other / New Topics

Motion to adjourn: 21:30