

Current Board members: Karnak, Boru, Ursula, m4, Smiles, Miles, Epic, David

Attendance: Smiles, m4, Ursula, Dave, Miles, Karnak
Quorum - 5 people

Agenda

- Welcome and Check-ins
- Review and Vote on June 6 Minutes
 - Approved unanimously
- New Business
- Old Business

NEW BUSINESS:

- Board Personal Voting
 - Motion to remove Soapbox Bryan Boru from the Board due to lack of engagement/involvement with overall board activities.
 - Seconded
 - <Discussion> Unanimous vote to remove.
 - Under Bylaws article III section 5 Boru has been removed from the FirePony Board of Directors. We thank him for his years of service, and wish him the best as he moves forward in life. 7/10/22 6:20
 - Initiating procedure to remove access to BOD tech. Ursula will call Boru. Email will be sent after this meeting informing him of the decision.
- Official Annual Meeting
 - For next meeting Motion to make the “annual meeting” referred to in Bylaws the January meeting.
 - Section 8. Meetings of the Board.** *An annual meeting of the Board of Directors shall be held each year at such time and place as shall be fixed by the Board of Directors, for the election of officers and directors and for the transaction of other business as may properly come before the meeting. Regular meetings of the Board shall be held at such times as may be fixed by the Board.*
 - Section 3. Election and Term of Directors.** *At each annual meeting of the Board, the Board members shall elect directors, each director to hold office for a term of one year until the next annual meeting of the Board and until his successor has been elected and qualified.*
- Dave’s trip report from from SummerIsle
 - Consent as a principle was emphasized. Consent is established as the 11th principle. Should not supplant other principles but it is an overarching important principle

- <https://survival.burningman.org/survival-health-and-safety/consent-sexual-misconduct-and-zendo/>
- <https://www.11thprincipleconsent.org/>
- PINKSITE camps were used in lieu of Ranger.
- Reimaged Lamplighter lamp with ground bags & votives
- Ice open 24/7 adjunct to pc(?) station
- 24/7 Golf cart shuttles were found intrusive

OLD BUSINESS (Includes outstanding items from previous meetings):

- Upcoming BOD Calls
 - Sunday August 14, 6pm
 - Monday Sept 19, 6pm
- Committee Updates:
 - Event Planning - Constellation
 - **Miles & Karnak will engage Producers. Setting up a meeting with Producers to hammer out launch issues.**
 - **New Producer recruitment needed, as well as leads**
 - Need to figure out Constellation storage. BOD committed to fund 1 time startup infrastructure.
 - RADIOS will be shared.
 - Nothing else
 - Miles will be stepping up to lead Constellation meetings and discussion.
 - **Contract** - Still outstanding. Verbal agreements in place. Expect to have it signed this week.
 - Tickets - on hold until contract is signed. Tentatively second week of August.
 - **Ticket cap:**
 - **Art Grant plan?**
 - Budget for all teams due **Jul 15, 2022**
 - CB communication to be handed to CB leadership
 - Tools for Constellation
 - **Timeline** (still blank)
 - <https://docs.google.com/spreadsheets/d/1bVScJVPr0bSmls7n1oLYPiJ3auHCvI57KsdtlFVg4Lg/edit#gid=0>
 - Website has been scrubbed, Needed updates:
 - https://docs.google.com/spreadsheets/d/1DDHQUk1Eg6Wd82cqUR8atgWsui1_kzM8ajnCh1Yg-5s/edit#gid=0
 - Org Chart, Blank list of positions (still blank) - fill out htis one or update 2019 list

https://docs.google.com/spreadsheets/d/17N_F9JY3e5_ZkQYDW_E4daQol3NLL47ZpgEyTbjhwwzM/edit#gid=0

- Event Planning - PDF - Smiles
 - In the Afterburn Phase
 - Retreat 7/16
 - Fiona's email says we are buying Pizza on Saturday, who is organizing that now that Miles is not going?
 - Draft afterburn here
https://docs.google.com/document/d/1hTs3Q_MYNq2icMsui31dLFTrgzBuioOwCyLRFvYVHEU/edit#
 - Still waiting on Afterburns from Burning Arts & Response Team, City Planning, DPW, Fire Conclave, First Aid, Planning Committee, Rangers, Sound Patrol.
 - What is happening with the "make it right" effort?
 - Due to last minute COVID policy changes we made a promise to "make it right" for those impacted, to which 3 community members responded (more details available if needed) + one refund request from from Feb 2nd newsletter:
 - 4 participant requests will be processed this month
 - Key BOD Takeways/Action items
 - Need to focus support on Rangers, Sanctuary, Gate, DPW
 - Are people who fill the form being contacted? Energy is great right now, it's a fine time to recruit.
 - Parking is a great example of how a well staffed department can work.
 - For behavioral issues at the burn, the Conduct Committee will take the lead. Will tackle this in July if not sooner.
 - See below under Conduct Committee
 - Need storage space details to get Ranger reports from storage
 - Board members to fill out conduct form for sneak in/trespasser and Friday night incident (see conduct committee below, link provided)
 - Insurance - check D&O coverage
- Conduct Committee
 - Conduct issues from burn
 - Incident Report Form
<https://docs.google.com/forms/d/e/1FAIpQLScUdHpSaEz982Gh3YSvISiFu53cOuCTmBRSxm1RuygsKTsVOA/viewform>
 - 3 new cases from Community members, Will schedule once Board interviews times are set

- 3 Board Initiated Cases - please fill out the form!
 - Participant who attempted to gain entry without proper COVID documentation (“Harry Potter incident”)
 - Friday night conduct incident - please fill out form as no details available to the conduct committee -
 - Sneak in - please fill out form as no details are available to conduct committee yet
 - Person driving golf cart drunk
- Still One stalled case since February 2021
 - Need a sunset provision for stale cases
 - Will message submitter to sunset
- Add to ban policy rules on limiting leadership of former banned participants - not done, but included on the [PDF recruitment form](#)
 - FirePony already reserves the right to “prevent someone from volunteering in particular capacities or any capacity” - is more specific language needed?
<https://firepony.org/warning-and-ban-policy/>
- Finance and Governance
 - Current focus on filings, afterburns and BOD recruitment
 - BOD interviews to start this week, for the next 2 weeks. 7 candidates
 - Scheduling for Monday July 18 & Tuesday 19th
 - 2021 Filing up next, extension filed
 - Annual Reports
 - 2019 Annual report in queue after 2021 and PDF 2022 afterburn
 - 2021 Annual report new target, mid August
 - Still need a Bylaw mtg
- Community Art and Civic Engagement
 - CACE is the umbrella for all “non-event” community engagement
 - Community Grant Program
 - 2022 grant program on hiatus due to staffing
 - 2021 Grants: need to connect with artist with new deadline for report out.
 - Action items
 - Awaiting new BOD member involvement
 - OnTap - Analyze PDF Survey results
 - Connections Committee
 - Next Burner Banter Hour - 3rd Wednesday of every month
 - A few regulars :-)
 - Held a meeting June with 1 participant resulting in an in depth discussion Leadership issues and opportunities.

- Next meeting Wednesday Jul 20, 2022 , Aug 17, 2022
 - Zoom ID 750 660 4772
- Technology Committee
 - Everything will be shutdown 6/7 to stop any potential AWS bleed
 - Site technology infrastructure:
 - Need a community member to step up to oversee/maintain site tech
 - Ticket System Status
 - Should be ready early August for Constellation sales
- Land Purchase
 - Next Meeting
 - Every second Tuesday July 12 at 7 pm. Then August 9 at 7pm - Zoom 750 660 4772
 - Need to keep community involved
 - Need to get a business plan before we pull the trigger
 - Need to consider Sustainment costs as well as acquisition cost
 - Model
 - <https://docs.google.com/spreadsheets/d/1BK647S2Vvj17dQSAF2t53oBCrQ7R-HVj/edit#gid=1802353357>
 - Need to consider if we cross out of our Not for Profit space into the profit world, and how that affects our IRS filings.
 - Connect with Realtors who do land purchase in our areas of interest (WV, SE & Central PA, NW MD). Dave met with Realtor Kim Markle in South Central PA in June
 - No retainer, no upfront charges, exclusive right to represent us in that region
 - Need an accurate current account value (=85% of FSA investment)
 - Currently we spend ~\$X on land rent per year
- Ranger Council Update -
 - Epic Wax mtg 6/7
 - Suggest looping in Shek at Portal
 - Need to decide a direction and culture. Regional?
- Safety Committee - Bryan, Epic
 - Hiatus
 - Nothing new to report
- Communications

- CB communication to be handed to CB leadership
 - Sent offer to collaborate with Emily on Covid policy this morning
- Next Newsletter (s):
 - Hopefully a Constellation newsletter soon
 - FirePony will announce new board members when process complete
 - Our newsletters had great feedback from Raspa, who sent the following to Fiona in an email *“Beautiful! I also must tell you how much I love all your newsletters and how seriously amazing each and every one is. I sometimes just want to cry at how thoughtful and kind and crystal clear they are. :)”*
- Anything Else
 - Calendar and Communications
 - CACE MEETING - nothing planned, recruiting effort instead
 - PC Call - none planned after retreat at this time
 - Land Committee - July 12, Aug 9, 2022 7pm
 - FIN & GOV Committee -- tbd
 - Burner Banter - Wednesday Jul 20, 2022 , Aug 17, 2022
 - FP Newsletter - planned to announce new board members
 - BPE Newsletter - none planned
 - Shooting Star - ???
 - Ranger Committee Mtg - On hiatus
 - Technology Mtg -
 - FP RIDE - low interest at PDF, on hiatus, want to gauge interest by new board members
 - “What does the BOD do” elevator pitch

Meeting Adjourned 8:31 7/10/22