

Current Board members: Karnak, Boru, Millie, Ursula, Caitlin, m4, Smiles, Miles, Epic, David

Attendance: Ursula, m4, Smiles, Miles, David, Boru, Karnak the Brave and Handsome and Modest, Epic

Quorum - 5 people

To approve:

- **July 26, 2020: Meeting Minutes:**

Agenda

- Welcome and Check-ins
- Review and Vote on July 26, 2021 Minutes
 - Unanimously approved

NEW BUSINESS:

- BOD Retreat in January
 - Suggested Dates: Jan 21 - 23 (Week after MLK)
 - Who would like to help organize (location, agenda, meals) - m4, David, Ursula

OLD BUSINESS (Includes outstanding items from previous meetings):

- Start task force to address promises by the org around anti-racism
 - Need a new Google Drive for this.
 - Going to discuss with m4
 - Discussed at the PDF retreat and the Burner Banter Hour
 - Move to put feelers out in late summer/early fall to re-engage
 - Millie to contact Mialgos then
 - [Burning Man: A "White People Thing"?](#)
 - Discussed actions with participant: **what actions can event producers do to increase inclusion.**
 - Suggestion: Create a plan to address microaggressions
 - Conduct committee is available for some items
 - Create a working group of multiple voices to address this
 - Will be discussed in the PDF leadership retreat
 - Underpinned by the Radical Inclusion principle

- We will need to re-poll the community and find a different way to get more people involved to make sure a variety of voices are included.
 - Burning Man [Radical Inclusion Diversity, and Equity \(R.I.D.E.\) Town Hall](#) supposed to be held 4/24 but postponed with no date set
 - Have not reached out to community members - looking for some verbiage including name of the task force and its mission statement or goal. Setup meeting to hash this out Early August.
 - Recommendations:
 - Form RIDE Task Force ASAP
 - Who will be chair? Be members?
 - Initial meeting [suggested Tue Aug 10th]
 - Define goals of task force
 - Vision: What we can do to increase inclusion and diversity for all our events.
 - Previously in Feb we sent *“Members to be part of a study group to create programming (online sessions, etc.) around inclusion and equity for the community”* No responses at that time.
 - Verbiage to invite community members to future meetings
 - Meeting was Successful
 - Set a goal for how to create spaces for active listening and how to increase diversity at events.
 - Brainstorming List
 - Monthly meetings thereafter [suggested Tue Sept 14th]
 - Another burn’s announcement: <https://apogaea.com/diversity-inclusion/>
 - “FirePony Radical Inclusion Task Force” held initial meeting 08/10/2021
 - Need new google drive
 - Agenda for Aug 10 Meeting
 - Name will be changing, probably to FirePony R.I.D.E. or R.I.D.E. at FirePony
 - Attendees: Ursula, Smiles, Dave W, Caitlin, Toaster, Emily, Alessandro, Kailah, Nico, Juicy
 - Goals: create mechanisms for active listening and increase diversity at FP events
 - Meeting Schedule: 2nd Tuesday of the Month - Zoom 750 660 4772
 - Sept 14
 - Oct 12
 - Nov 9
- Committee Updates:

- Connections Committee
 - Should we try to attract more attention to these?
 - Should we create agendas or pre-determined topics/themes for these?
 - Smiles says a lot of folks show up late. Should they be longer or moved to a later time?
 - Last meeting 5/10 at 7pm - Next meeting ???
 - Quiet. Nothing scheduled.
 - Reach out to members. Will restart in September.
 - No action taken on this.
 - Next Burner Banter Hour - 3rd Wednesday of every month
 - Held Wed. 8/18/2021.
 - Discussed anti-racism and diversity initiatives
 - Suggested curated events, rangers artists etc.
 - September 15th, 2021 @7pm ET
 - Zoom ID 750 660 4772
- Community Art and Civic Engagement
 - Nothing new to report. Will spin up again in the Fall
 - CACE pages need to be finalized and firepony site updated - Hold until after the Task force brainstorming.
 - Need updated content for other pages on firepony site
 - Potential recruit to partner. **Need recruitment effort**
 - 2020 Grants: Of the 2 grants, One artist backed out. The second received half funds. Other half pending projects report out.
 - Connected with artist. Project still ongoing. Should be completed Oct 1.
 - Next round of art grants to open in the Fall.
- Finance and Governance
 - Meeting 8/12/2021. Next meeting 9/16
 - Investment to FSA for funds approved in the March meeting complete.
 - Bylaw updates - In future meeting for Governance and Finance
 - Talk about updating handbook to reflect bylaws better
 - Finance
 - Need to finalize accounting for 2020 PDF ticket sales and refunds along with M2M of investments.
 - Will work on Filings in August - under filing extension. Have till November 15th to file
 - 2020 Annual report posted
 - We have not posted 2019 Annual report yet.
 - Looking into it.
 - Consider recommending term limits for Coordinators
- Technology Committee

- No new updates since last meeting
- VDF 2022 in January/February?
- Need to discuss site technology infrastructure
 - WiFi
 - Radios
 - RFID
- Ticket System Status
 - Working on rebuild. Old system is completely out of date and has been shut down due to security concerns.
 - Working on on-site server-based system to allow multiple devices for check in / DB queries. Will help with RFID potential.
- DreamHost Migrations
 - PDF Email Move
 - We'll be getting things moved before September.
 - PDF Mail List Move
 - PDF Website Move
 - It Looks like we'll be moving to wordpress. Going to start scraping data from existing drupal site that will need to be reviewed. Will be creating a google drive with this information.
- Event Planning - Logistics
 - Cement buckets have disappeared from the PDF site.
 - We'll have new owners on Sept 1st for the CB site, will be discussing on-site storage then.
 - Looking for storage near Elkins is a good idea.
 - May be possible if <\$100/mo
 - Discussions have started on whether it is prudent to keep paying to store these items.
 - Rent for storage is \$272/mo
 - Can we move to a smaller storage unit? - Will look when on-site
 - PDF PC has been informed of our intention to split inventory
 - Price out putting a container on the tamaqua site
 - Inform PC of the split at next PC meeting
 - Will pester Constellation Producers starting September 1 about WVA storage onsite
 - Once locations are set - get meeting with PDF / Constellation on inventory split - who gets what
 - Split to happen at LATEST Spring 2022 - will try for sooner if we can get storage sorted out
 - There is an inventory for CB. PDF has never had one.
 - Tables/Chairs should be purchased by both (split between events)
 - Need to stop storing disposable items (paper, water, etc)
 - Need to determine how inventory is split
 - Give everything to CB?

- Purchase new for both?
- Land Purchase
 - David is taking over chairing the land search committee
 - Would like to work towards “intended community” to expand org goals
 - Potentially look for a location to hold a “jamboree” style event for the east coast burner community.
 - Believes we should nail down goals for the land being purchased. Things we want to do with it, build, etc.
 - Consider allowing the site to be used for similar communities?
 - Making a visit to Fly/Ripple Ranch for inspiration.
 - Need to get it geared back up.
 - People have had conversations, with nothing really new to report. Still researching.
 - In particular, Los Angeles burners have purchased land. Will invite one of their leads to our next meeting.
 - Participant who was at VDF who is involved with Fly Ranch.
 - Committee meeting was 6/8/21 @ 7pm
 - Contacts were made at VDF with other groups who have land
 - Committee members are connecting with other teams, with the intention to have a meeting soon.
 - Looking into the idea of keeping the land as a nature preserve
 - Feasibility Study
 - Get together budget before engaging firm to do study
 - Reach out to UofM students to see if they want to take it on as a project
 - Someone reached out with land in WV - still haven't heard back
- Event Planning - PDF
 - Need to be mindful of volunteer burnout
 - Volunteers should not be in control of multiple departments or multiple coordinator roles at both events.
 - Discuss SOPs with coordinators
 - Maybe suggest term limits for coordinators?
 - Last PC Call - 7/18
 - Discussed leadership retreat
 - Upcoming PC Call - Sunday Aug 29th at 7pm
<https://zoom.us/j/666258919>
 - Leadership Meeting / Retreat held 07/30 - 08/01
 - Report posted -
<https://firepony.org/wp-content/uploads/2021/08/PDF-2021-Leadership-Retreat.pdf>

- Some departments were not there. Lack of particular expertise in those areas was noticeable.
- Spoke with land owner.
 - Potential second parking site nearby.
 - Might be able to set up a storage unit.
 - Room for expansion possible.
 - Might be able to allow on-site art builds.
- Discussion of other retreats held at Stonehedge: fire safety, board, etc.
- Post event retreats seem feasible. Might help with afterburn / debrief.
- Deliberations about structure and process
 - Increasing action/meetings in subcommittee
 - PC Rulebook Meeting Held 4/15
 - No date for next meeting
- Event Planning - Constellation
 - Met with Producers 7/20
 - Need to get information from Insurance on what our requirements would be
 - Received a quote that was much lower than what we have previously paid. Needs more research
 - Communication around the cancellation went out August 5th. The response was sadness with acknowledgement that the decision was hard and made correctly.
 - Producers discussed retreat post event cancellation.
 - May run retreat without Board funding/approval
 - Suggested setting up a call with producers before approving support for the event. - plan to set up the call
 - Perhaps use this as an opportunity for the inventory split?
 - No defined agenda at this time. - Goal for the event needed.
 - Need to determine who the 50-100 (?) people in planned attendance are.
 - Suggest creating a report like the PDF retreat.
- Event Planning - VDF
 - VDF Wrap up
 - Finished the Afterburn report!
 - Will be converted to PDF and sent to BMorg soon.
 - Write Out for JackRabbitSpeaks abstracted from Afterburn.
 - Working on this.
 - Messaging on who we should make available it to?

- Need to audit code to be sure it is open source and nothing proprietary in the code.
 - **Maybe have a January VDF.** Brainstorm about the possibilities.
 - Adding to Tech agenda
 - Need to discuss further.
- Ranger Council Update
 - Nothing new to report
 - Meeting in ???
 - Working on a proposal for pink light camps
 - Working on the roles and responsibilities document
 - Working on a list of potential recruits
 - Work with on firepony.org presence
- Safety Committee
 - Nothing new to report
 - Membership invites needs to be determined
- Conduct Committee
- Communications
 - FP newsletter did not go out
 - Will be working on soon.
- Anything Else
 - **Need to do Recruitment for BOD again**
 - Calendar and Communications
 - CACE MEETING - nothing planned
 - PC Call Sunday 8/29
 - Connections Com - September
 - Land Committee - Pending
 - FIN & GOV Committee 9/16
 - Burner Banter 9/15
 - FP Newsletter -
 - BPE Newsletter - nothing planned
 - Ranger Committee Mtg - On hiatus
 - Technology Mtg - Ad hoc
 - FP RIDE 9/14
- Upcoming BOD Calls
 - Sunday 9/19 6PM
 - Tentative 10/26 6:30pm