

Current Board members: Karnak, Boru, Millie, Ursula, Caitlin, m4, Smiles, Miles, Epic, David

Attendance: Ursula, m4, Smiles, Miles., Millie., David, Karnak the Brave, Epic

Quorum - 5 people

To approve:

- **June 28, 2020: Meeting Minutes:**

Agenda

- Welcome and Check-ins
- Review and Vote on June 28, 2021 Minutes
 - Approved unanimously

NEW BUSINESS:

- Event Planning - Constellation
 - Met with Producers 7/20
 - Producers are not comfortable with going forward with the event. They do not believe the event can be held in a safe and socially responsible way
 - Board Member does not believe that the event can be held responsible due primarily to lack of leadership buy-in and also the low level of vaccination in the surrounding county while Delta variant is causing higher case numbers.
 - Should we put out an all call? If we can staff leadership with an all call - are we a go?
 - Nervous: 40% vax rate. Plus it would signal no-confidence in the structure/producers, potentially damaging the relationship. Bad optics
 - We need to get better at succession planning to deal with burnout
 - Additionally since the BOD doesn't have the bandwidth to personally produce. This increases the risk.
 - Need to get information from Insurance on what our requirements would be - Ursula
 - Received a quote that was much lower than what we have previously paid. Needs more research
 - Go/No Go August 1st with a quick ramp up after that.
 - Motion that we follow the producers recommendations and cancel Constellation 2021. Seconded
 - Board votes to cancel

- August 5th announcement. Need to talk to Land owners. Need to talk to the new owners.

OLD BUSINESS (Includes outstanding items from previous meetings):

- Start task force to address promises by the org around anti-racism
 - Move to put feelers out in late summer/early fall to re-engage
 - <https://www.youtube.com/watch?v=Z434B18Mdgw>
 - Discussed what actions event producers can do to increase inclusion.
 - Suggestion: Create a plan to address microaggressions
 - Conduct committee is available for some items
 - Create a working group of multiple voices to address this
 - Will be discussed in the PDF leadership retreat
 - Underpinned by the Radical Inclusion principle
 - We will need to re-poll the community and find a different way to get more people involved to make sure a variety of voices are included.
 - Burning Man [Radical Inclusion Diversity, and Equity \(R.I.D.E.\) Town Hall](#) supposed to be held 4/24 but postponed with no date set
 - Have not reached out to community members - looking for some verbiage including name of the task force and its mission statement or goal. Setup meeting to hash this out Early August.
 - Recommendations:
 - Form RIDE Task Force ASAP
 - Who will be chair? Be members?
 - Initial meeting [suggested Tue Aug 10th]
 - Define goals of task force
 - Vision: What we can do to increase inclusion and diversity for all our events.
 - Previously in Feb we sent "*Members to be part of a study group to create programming (online sessions, etc.) around inclusion and equity for the community*" No responses at that time.
 - Verbiage to invite community members to future meetings
 - Monthly meetings thereafter [suggested Tue Sept 14th]
 - Another burn's announcement: <https://apogaea.com/diversity-inclusion/>
- Committee Updates:
 - Connections Committee
 - Last meeting 5/10 at 7pm - Next meeting ???
 - Quiet. Nothing scheduled.

- Reach out to members. Will restart in September.
 - Next Burner Banter Hour - 3rd Wednesday of every month
 - Held Wed. 07/21/2021.
 - Well attended with 5 community members, none board members or coordinators
 - August 18, 2021 @ 7 pm et
 - Zoom ID 750 660 4772
- Community Art and Civic Engagement
 - Nothing new to report. Will spin up again in the Fall
 - CACE pages need to be finalized and firepony site updated - Hold until after the Task force brainstorming.
 - Need updated content for other pages on firepony site
 - Potential recruit to partner. Need recruitment effort
 - 2020 Grants: Of the 2 grants, One artist backed out. The second received half funds. Other half pending projects report out.
 - Circle back with artist on project report
 - Next round of art grants to open in the Fall.
- Finance and Governance
 - Meeting 5/12; Next meeting early August
 - Investment to FSA for funds approved in the March meeting still pending.
 - Bylaw updates - In future meeting for Governance and Finance
 - Talk about updating handbook to reflect bylaws better
 - Finance
 - Need to finalize accounting for 2020 PDF ticket sales and refunds along with M2M of investments.
 - Will work on Filings in July - under filing extension. Have till October/November to file
 - FSA funds reviewed
- Technology Committee
 - Ticket System Status
 - Working on rebuild. Old system is completely out of date and has been shut down due to security concerns.
 - Working on on-site server-based system to allow multiple devices for check in / DB queries. Will help with RFID potential.
 - DreamHost Migrations
 - Email Move
 - We'll be getting things moved before September.
 - Website Move

- Looking like we'll be moving to wordpress. Going to start scraping data from existing drupal site that will need to be reviewed. Will be creating a google drive with this information.
- Event Planning - Logistics - on Hold
 - Discussions have started on whether it is prudent to keep paying to store these items.
 - To find inventory list
 - Determine if we sell or scrap current inventory
 - When was the last time our inventory was looked at in storage?
- Land Purchase
 - Need to get it geared backup.
 - People have had conversations, with nothing really new to report. Still researching.
 - In particular, Los Angeles burners have purchased land.
 - Will invite one of their leads to our next meeting.
 - Participant who was at VDF who is involved with Fly Ranch. Check the
 - Committee meeting was 6/8/21 @ 7pm
 - Contacts were made at VDF with other groups who have land
 - Committee members are connecting with other teams, with the intention to have a meeting soon.
 - Looking into the idea of keeping the land as a nature preserve
 - Feasibility Study
 - Get together budget before engaging firm to do study
 - Reach out to UofM students to see if they want to take it on as a project
 - Someone reached out with land in WV - still haven't heard back
- Event Planning - PDF
 - Last PC Call - 7/18
 - Discussed leadership retreat
 - Upcoming PC Call - Sunday Aug 29th at 7pm
 - Leadership Meeting / Retreat to be held 07/30 - 08/01
 - Goal: How to safely and effectively grow the event
 - ~ expected 38, included a PDF founder
 - Location - Tamaqua Stone Hedge <https://www.stonehedge.us/>
 - Cost
 - Participant \$10/night (so \$20 per person)
 - Plus ~\$170 for Portos
 - Saturday dinner
 - This retreat has no Covid / vaccination policy - concerns?

- We have not asked the participants on their current Vax status.
 - Will get with PC Chair tomorrow AM: include don't come if you're sick, you may be asked to leave if you show any symptoms, please wear a mask and distance if you are not vaxed. Emphasize indoors
 - Add Diversity training to the leadership retreats
 - Proposal Board supporting \$1000
 - Suggest the participant additionally donation directly to Stone Hedge
 - Really need \$1350.
 - Motion to approve additional \$350 put forth. Seconded. Approved unanimously
 - Deliberations about structure and process
 - Increasing action/meetings in subcommittee
 - PC Rulebook Meeting Held 4/15
 - No date for next meeting
- Event Planning - VDF
 - VDF Wrap up
 - Working on the Afterburn report. Will have a draft some
 - Write Out for JackRabbitSpeaks abstracted from Afterburn.
 - Plan to write this Aug 2
 - Messaging on who we should make available it to?
 - Need to audit code to be sure it is open source and nothing proprietary in the code.
 - Maybe have a January VDF. Brainstorm about the possibilities.
- Ranger Council Update -
 - Nothing new to report
 - Meeting in ???
 - Working on a proposal for pink light camps
 - Working on the roles and responsibilities document
 - Working on a list of potential recruits
 - Work with on firepony.org presence
- Safety Committee -
 - Nothing new to report
 - Membership invites needs to be determined
- Conduct Committee

- Communications
 - Newsletter announcing CB2021 cancellation planned
 - Other topics get it written and submitted

- Anything Else
 - Need to do Recruitment for BOD again
 - Also, BOD retreat needs to happen
 - Calendar and Communications
 - CACE MEETING - nothing planned
 - PC Call Sunday 8/28
 - Connections Com - September
 - Land Committee - ???
 - FIN & GOV Committee - Put a doodle out
 - Burner Banter 8/18
 - FP Newsletter - Planned
 - BPE Newsletter - nothing planned
 - Ranger Committee Mtg - On hiatus
 - Technology Mtg - Ad hoc

- Upcoming BOD Calls
 - Tentative Tuesday 8/24 7PM
 - Tentative Sunday 9/19 6PM