Attendees:

Current Board members: Karnak, Boru, Millie, Ursula, Caitlin, m4, Smiles, Miles, Epic Attendance: Ursula, Caitlin, Smiles, Karnak, Boru, Epic, Miles

Quorum - 5 people

To approve:

• December 14, 2020: Meeting Minutes:

Agenda

- Welcome and Check-ins
- Review and Vote on December 14, 2020 Minutes
 - Approved by 7
 - Posted on firepony.org

NEW BUSINESS:

- Recruitment for new BOD members Proposed BOD RECRUITING 2020 Timeline
 - Nominations open Dec 10-Jan 15
 - 8 nominees
 - Public comment Jan 15-31
 - Three nominees for public comment
 - o Interview Feb 1-10
 - MOVE FEB21 BOD call to FEB 12 (up one week)
 - Discussion of nominees and decisions
 - o Offer letters FEB16
- Move off Dreamhost emails
 - All emails from Firepony to a non-Firepony address go to Spam
 - Would also need to move Wordpress sites
 - Would need to move mailing lists needs research
- Start task force to address promises by the org around anti-racism
 - Talked to Millie about taking action in February
 - Meeting next week to plan the event
 - Epic to partner with Millie
 - Potential to hire a speaker
 - Community task force could come out of the event

OLD BUSINESS (Includes outstanding items from previous meetings):

- Committee Updates:
 - Connections Committee
 - Last meeting 1/18 at 7pm Next meeting 2/15 @ 7pm et
 - Our numbers are growing
 - Holiday card exchange continuing with V-Day
 - Analog newsletter
 - Applying for CACE grant
 - Next Burner Banter Hour 2/17 at 7pm
 - Zoom ID 750 660 4772
 - Community Art and Civic Engagement
 - Longer CACE announcement to be finalized and firepony site updated
 - Need updated content for other pages on firepony site
 - Potential recruit to partner
 - Finance and Governance
 - Finish removing ex-Board members from FPCS
 - Also need to change FSA owners
 - Talked to FSA, who offered to setup a meeting
 - One document to be notarized Underway
 - Bylaw updates In future meeting for Governance and Finance
 - Talk about updating handbook to reflect bylaws better
 - Finance
 - Quickbooks is updated for all of 2021
 - Will work on Taxes in the next few weeks
 - Technology Committee
 - Want to get started working on ticket system upgrades.
 - Recruiting new folks to help out.
 - to send recruitment newsletter content to Comms
 - Funding for new check-in equipment.
 - Sync when requirements are more clear
 - Event Planning Logistics
 - Discussions have started on whether it is prudent to keep paying to store these items.
 - to find inventory list
 - Determine if we sell or scrap current inventory
 - When was the last time our inventory was looked at in storage

- Land Purchase
 - First committee meeting set for 1/28/21 @ 7pm
 - Feasibility Study
 - Get together budget before engaging firm to do study
 - Reach out to UofM students to see if they want to take it on as a project
 - o leads on commercial real estate lenders nothing materialized here
 - Someone reached out with land in WV still haven't heard back
- Event Planning Constellation
 - Pegasus land is up for sale
 - It is not a good business decision for us to buy Pegasus at this time
- Event Planning PDF
 - Last PC Call 1/23
 - Upcoming PC Call 2/2
 - Will include vote on PDF going forward for 2021
 - Deliberations about structure and process
 - Increasing action/meetings in subcommittee
 - PC voted on quorum and voting process 1/23
 - COVID
 - Waiver changes/additions
 - PA Mandates to land population
 - Additional resources will require additional planning/ funding
 - PR campaign
 - Continuing to monitor second wave
 - Go/No Go date: who is responsible to declare it
 - Board will make a call no later than March 31st
- Ranger Council Update
 - Meeting in February
 - Working on a proposal for pink light camps
 - Working on the roles and responsibilities document
 - Working on a list of potential recruits
 - work on firepony.org presence
- Safety Committee
 - Membership invites needs to be determined
 - Initial deliverables to the BOD?
 - Solidified procedures written down
 - COVID
 - Participant protection plan

- Waiver changes/ additions
- o Additional resources
- spacing/signage/city planning
- Vaccination Considerations
- Fire Safety Policy
- Fire Safety Guidelines
 - Storage of flammable products
 - Fire performance
 - Burnable art
- First Aid Policy
- Safety Plan Outline
- Board briefing on general safety
- Conduct Committee
- Communications
 - Newsletter sent 1/20/2020:
 - Board Noms and Public Comment
 - Connections Committee
 - Form to get involved https://forms.gle/tmSik4SRnH3MBDW9A
 - HallSnark Art Card Exchange
 - Burner Banter Hour
 - Next Newsletter to go out 01/30/2021, items submitted to Smiles by Thursday 01/28/2021
 - Public Comment Period
 - CACE Grants
 - HallSnark Card
- Anything Else
 - Calendar and Communications
 - FIN & GOV Committee TBD
 - FP Newsletter 1/30
 - BPE Newsletter 2/3 (or later)
 - BOD Nom Comment Jan 20 Jan 31
 - Burner Banter 2/17 at 7PM
 - Ranger Committee Mtg ???
 - Technology Mtg
 - Land Committee 1/28/2021
 - CACE MEETING week of Feb 1
- Upcoming BOD Calls
 - o Feb 12 7pm
 - March 22nd 7pm