

**FirePony Creative Society -- Board Meeting**  
**July 27, 2020 -- 7:00 pm ET**

**Attendees:**

**Current Board members:** Karnak, Boru, Millie, Ursula, Caitlin, m4, Smiles, Miles, Epic  
Attendance: Ursula, Caitlin, m4, Millie, Miles, Smiles, Boru, Epic, Karnak

Quorum - 5 people

**To approve:**

- **June 23, 2020: Meeting Minutes**

-----

**Agenda**

- Welcome and Check-ins
- Review and Vote on June 23, 2020 Minutes
  - 9 approve
  - Posted to firepony.org

**NEW BUSINESS:**

- How can we clearly show the community that we stand against racism and for diversity without being performative?
  - A grant rather than a donation
  - Host a talk and fund it
  - Epic to touch base with Millie
  - Smiles to touch base in Slack
- Ursula's Suggestions for Discussion:
  - <https://www.kindling.burningman.org/event-details/community-activation-responding-to-needs-responding-to-change>
  - #1 In support of BLM
    - We issues a statement of support include ownership of past missteps and less than clear communication
      - Start of Communication by Smiles
        - No excuses. Discuss what we understand today
        - Shorter
        - Less focus on re-hashing the facts
        - More importantly what are we doing now, Don't dwell on it. Deemphasize the past.
        - Put our money where our mouth is
        - We are never going to make the entire community happy. We need to take the needed action and know for ourselves that we are doing the right thing

**FirePony Creative Society -- Board Meeting**  
**July 27, 2020 -- 7:00 pm ET**

- ACTION ITEM - collaborate on a second draft
- We offer a page of resources hosted on our FPCS website.
  - Make sure we don't make it about us.
    - Shows our concern, Immediate
  - Educational resources
    - Businesses
      - a list of Black-owned bookstores in our region
    - Reading list
      - Kimberle Krenshaw, Michelle Alexander, Ta-Nehesi Coates, Frantz, Fannon, Patricia Hill Collins
    - Music lists
    - Webinars
    - Ask for community input also to expand the list
    - The BOARDS reading list. "We are not authorities, but we read these things found them valuable"
  - How to get involved
    - Need to create this list
    - Pointer to other lists
    - Ask for community input also to expand the list
  - How to support efforts for justice
    - Bail funds
- CACE hosts an off cycle Civic Engagement/Art Grant directly related to BLM movement
  - Educate community around what CACE grants can be
    - Firepony could spearhead an example?
    - ACTION ITEM - draft education effort
    - Double down on the details on a second followup newsletter.
  - Update website with information
- Other?
  - Town Hall - Subcommittee
    - Zoom Webinar would be the appropriate tech (paid)
    - In place of Fall event
    - United as a Board
    - Moderator
    - Google Form for questions beforehand
    - Fun Retro - Tech to upvote questions during the town hall
    - Agenda
      - Include a topic of Anti-Racism
      - Announce 2 or 3 future subject conversations
        - Riffing off our resource list?
        - Facilitated by 3rd parties/subject matter experts

**FirePony Creative Society -- Board Meeting**  
**July 27, 2020 -- 7:00 pm ET**

- ACTION ITEM - Schedule a meeting
  - Point out our strengthening of our Code of Conduct around Hate Speech
    - ACTION ITEM - Review - All Board
  - Make it more clear how to reach out to the org.
  - Board Bios with Photo on the Web with direct contact info
- Communication out week from Friday
  - CACE
    - TOWN HALL
    - RESOURCES
    - CODE OF CONDUCT
  - LIST DEVELOPMENT
    - REading - Done
    - Businesses -
    - Music
    - Bail list
- Distinct from #1, we spin up efforts to engage our Burner community. In light of the year-of-no-events, attempt to channel energy to other things
  - Outreach to non-burners - “default world” volunteerism
    - What others are doing e.g. Burning Man Project Community Activation Call
  - Support to existing FPCS burner community
    - Monthly hosted checkin/social hour, hosted by a different “Department” each month.
  - Posting of resources for people to self organize
    - Burners without borders

Meeting ended at this point. Agreement to reconvene on 8/10 to discuss old business

---

**OLD BUSINESS (Includes outstanding items from previous meetings):**

- Committee Updates:
  - Community Art and Civic Engagement
    - Survey out to gather topics for MALC - All Board
  - Finance and Governance
    - NEW STUFF
      - PDF Refunds are processing (Ursula)
      - filed for an extension on IRS filings - due November 15th
    - OLD F&G Stuff
      - Role of BOD wrt Events

**FirePony Creative Society -- Board Meeting**  
**July 27, 2020 -- 7:00 pm ET**

- ROLE of BOD at PDF - proposal DRAFT - BOARD ROLE for PDF
    - Action item - Distribute to PC - (sent 7/27)
  - Finish removing ex-Board members from FPCS
    - Still need to change PayPal password and transfer Google Drive ownership
      - Paypal has been sent everything they need
    - Also need to change FSA owner
    - [Draft] Leadership On-boarding/ Off-boarding Guide
      - to add insight about Google Suite
      - Action item - review and add new content as suggestions - All Board
    - Change owners on Google Drive documents from former board members
  - From retreat: Design Corporate Seal
    - Discuss at the 5/30 G&F Meeting
  - Bylaw updates - In May meeting for Governance and Finance
    - Talk about updating handbook to reflect bylaws better
- Technology Committee
  - Policy / Contact / procedure wiki
    - One stop how to that links to policy documents and procedure
    - When we do something - it goes in the wiki with the procedure and links to documents - no more searching drive
- Event Planning - Logistics
  - Constellation
    - Currently on hold due to COVID-19
- Land Purchase
  - Feasibility Study
  - To set up a meeting
  - Get together budget before engaging firm to do study
  - Reach out to UofM students to see if they want to take it on as a project
  - Haven't heard back from contact yet
- Event Planning - Constellation
  - Constellation 2020 was cancelled in the 6/24 producers meeting
  - Define capital purchases needed (was in new business from last mtg)
    - Radios need to look into new purchases
    - Fire equipment/ perimeter
- Event Planning - PDF

**FirePony Creative Society -- Board Meeting**  
**July 27, 2020 -- 7:00 pm ET**

- Received deposit return check. Not yet deposited.
- Last PC Call - 7/19
  - 4 people in attendance.
- Upcoming PC Call - 8/23
  
- Ranger Council Update
  
- Safety Committee - Bryan, Epic
  - GOAL: Write the charter for the Safety Committee
  - Membership invites needs to be determined
    - 2 confirmations, 5 invites
  - Initial deliverables to the BOD?
    - Solidified procedures written down
      - Fire Safety Policy
      - Fire Safety Guidelines
        - Storage of products
        - Fire performance
        - Burnable art
      - First Aid Policy
      - Safety Plan Outline
    - Board briefing on general safety
  
- Conduct Committee
  
- Upcoming BOD Calls
  - August 10, 7pm
  
- Anything Else?