# FirePony Creative Society -- Board Meeting May 9, 2019 -- 8:00 pm ET

## Attendees:

**Current Board members**: Gandhi, Karnak, Boru, Millie, Ursula, Caitlin, M4 Attendance: Boru, Millie, Ursula, Caitlin, M4, Karnak At AfrikaBurn: Gandhi

Quorum - 4 people

### To approve:

• April 16, 2019: Meeting Minutes

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#### Agenda

- Welcome and Check-ins
- Review and Vote on April 16, 2019 Minutes
  - Approve: 5
- Spring 2019 Board Retreat Follow Up
  - Collecting retreat notes and pulling together draft of retreat report WIP
  - Working on 2017 board retreat report
  - Social Media guidelines
    - Update
      - Need to determine what if any action on these. Suggestion: Warning, followed by removal from role and any given permissions, privileges, access, and/or responsibilities. Pending Board, Planning Committee, or Event Production Team approval, of course.
      - Agree that we will want to share but are we calling this a policy or guidelines? I think the answer to this may make a difference on what the actions are?
        - Who enforces that?
          - For PDF positions those actions would be taken by PC coord/committee
          - For Constellation those actions would be taken by producers
          - Escalation path to the BOD or Conduct
        - take a crack at wordsmithing the action section
      - Goal to get this out in a week (5/16)
  - Update Trello, assign tasks, label according
    - In progress
    - Documenting Trello workflows
    - Goal to finish in the next week or two

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- Committee Updates:
  - $\circ$   $\,$  Finance and Governance
    - Treasurer Update
      - Onboarding m4 WIP
      - Paying bills and paying vendors / artists for PDF
    - Where are we with the Borg re. Regional status
      - Process: (To do: get updated process )
        - Questionnaire completed by an RC
        - Event use agreement: formal contract with the Org
        - Update This process is currently in Trello and can be done by any RC in our region. It has just been easy for one of the BOD members who is also a RC to do it. The agreement also has to be signed by an RC
    - From retreat: Design Corporate Seal
      - to send legal requirement to BOD over Slack
    - Bylaw updates Mostly paperwork. Follow-up after Afrikaburn.
    - Transfer of Power procession Check in
      - President
        - Going smoothly
      - Treasurer
        - No issues from m4
      - Secretary
        - No transfer of power. Going well
  - Event Planning PDF
    - Work weekend
      - THIS Saturday (5/11/19)
    - From retreat: Review PC Committee Rulebook ALL TEAM
      - Considering whether to make it high level guidebook for PC vs details for individual departments / coordinators.
    - How many tickets have we sold?
      - 787 So far, will sell about 30-40 reserve tickets (so far)
        - 6 for Pony
        - 5 for Temple
        - Up to 42 for the remaining 21 artists
        - 18 +1 from the Coords list.
      - Have we made sure that reserves won't raise us above 830?
        - Yes
    - Mayor for PDF
      - Ursula will be mayor and answer pending email
  - Event Planning Constellation
    - Planning Update, Sphere lead:
      - Ops: Peter and Monster
      - CATS: TBD

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- Safety: Zahmer?
- Comms: Patty to hand over if possible, not on board, so could continue check leadership response form for input
- Finance: Ursula / M4
- will submit for official status once contract is signed. update
  - update Do we have completed contract? (YES) Will do as soon as we do. It should be quicker now that we have information posted and have it signed for PDF.
- Early concerns about lack of workflow and communication.
  - Have had two meetings since the last BOD meeting
  - More action in Trello
- Community Art and Civic Engagement
  - Everything is up on the FPCS site
  - Nothing needed right now
- Land Purchase
  - To do: review retreat notes on next steps re. bringing in consultant.
  - Lower priority than PDF at the moment. Will revisit
- Communications
  - Nothing to report
- Technology
  - Meeting still planned for after PDF.
  - Need to discuss access policies.
    - We need a usage agreement for org email addresses m4
- Conduct
  - Review FPCS Incident Report form
    - We should also put an automatic response on this form if not already to let them know that we have received form and they will be hearing from someone.
  - Discussion re. policy of "always" talking with accused before decision.
- Ranger Council Update
  - None
- Upcoming BOD Calls
  - Sunday, June 2 7pm ET
  - Monday, July 22 8pm ET
- Anything Else?
  - Gandhi plans TBD