

**FirePony Creative Society -- Board Meeting**  
**January 22, 2019 -- 8:00 pm ET**

**Attendees:** Caitlin, Patty, Ursula, Millie, Karnak, Boru, Gandhi (20 mins late)

**Current Board members:** Patty, Gandhi, Karnak, Boru, Millie, Ursula, Caitlin, M4  
Quorum - 5 people

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## **Agenda**

- Welcome and Check-ins
- Review and Vote on December 17, 2018 Minutes
  - Approved 6 votes (Karnac, Millie, Caitlin, Boru, Ursula, Patty)
- Treasurer Update
- Spring 2019 Board Retreat Planning - March 29-31
  - Location options: a few places not too far from the airport. Started looking near Annapolis. Will approve on Slack once shared.
  - Patty / Ursula will put together framework of agenda
- Committee / Community (name?) Updates:
  - Finance and Governance
    - No meeting yet - will meet in early Feb when Ursula is in DC.
  - Event Planning - PDF
    - PC call - [Notes from Jan. PC call](#)
      - Volunteer coordinator role moving to Heather. Smiles is still around to help with that.
      - Discussion re. Volunteer sign-ups to improve archive capacity and ability to connect between website sign-ups and on-site. Also want to start sign-ups with essential shifts first. M4 going to work with Ben to get more info on options.
      - Switched to bi-weekly phone calls starting immediately. Next meeting Feb 2nd.
      - Questions of whether pony wrangler needs to be a separate position. Could be part of art grant team.
      - Concerns that folks don't step up for leadership roles because they think the role is bigger than it really is.
    - Art Archivist - it's more than just archiving art photos. It includes archiving our events, what happened. Millie will send out notes / ideas for process.
    - Contract negotiations:
      - Contract for PDF updated for 2019 - sent to Board for review
    - DPW - once contract is signed, Karnak will kick things off.
    - Planning Committee organization: update

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- Subcommittee Call Friday 7PM
  - [Agenda](#)
  - Afterburn Reports
    - Are in Drive / Pony - Boru and Karnak indicated in Dec they'd sort it out. Update?
  - Stage equipment
    - Patty contacted Scott to accept his offer to purchase set for \$2,200.
- Event Planning - Constellation
  - Board subcommittee meeting scheduled for tomorrow to discuss recruitment.
  - Do we want to hold off on recruiting for Constellation until PDF roles are filled?
  - Producer feedback: update?
  - Schedule for first planning call
  - Incident reports from CB18 - Gandhi says they'll be uploaded to Google Drive this week
  - Production Manual
- Community Art and Civic Engagement
  - Scheduling call for early Feb
- Land Purchase - Boru & Gandhi
  - No new update
- Communications
  - Comms spearhead needed for PDF, Constellation, FPCS
  - See Technology below for website updates
  - No new update
  - Send newsletter content to Patty, she will make the newsletters happen
- Technology
  - Tech glitch and cannot update FPCS website - contacted Ember for assistance.
  - Emailed Fred about updating Wordpress for Constellationburn.org, confirm won't have similar issues as FPCS's site.
  - Confirm access to update PDF.org as needed
- Conduct
  - No update yet for board.
- Regional Status Renewal
  - All in favor
  - Millie will do.
- Ranger Council Update
  - Growing urgency for Leadership roles @ PDF needed
  - Gandhi needs a letter from us to the proposed initial council members
- Discussion: Art Censorship / Hate Speech / 10 Principles

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- Notes below from December 2018 conversation - Need to vote on proposals. Need to discuss individual's behavior and submit proposals for decision.
- **Notes from Jan 22 - Part #1** - Still need to officially put together proposal to vote on. Policy needs to account for the fact that an art proposal is only seen by a few people, and does not reflect for what the piece actually is. All responsibility should not rest on the art grant committee alone. Rather than "art grant committee," more like "art team," eg CATS or something similar.
  - Make sure the proposal is clear on WHO does the art judgement, and how it affects placement.
  - To do: Ursula will put together first draft of proposal for this part of FPCS "art policy" by Sunday, Jan 27th and share on Slack.
  - Statement of Intent regarding any and all Art appear at FPCS sponsored events.
- Notes from Dec 2018 convo:
  - Separate art decision from individual's behavior decision
  - Proposal re. Art: That the organization works with artists to address the needs and concerns of artist AND participants. In this case, for instance, could have piece placed behind a wall, forcing participants to have to WANT to see it. And that if it was lit, artist would have to be there next to it, which means those who view the lit piece would mean they encounter the artist (encourages communication).
    - Consider a placard with information about the piece.
    - Share information about resources available if participant is feeling offended or the need to report their opinions.
    - Important to have this conversation. Piece was intentionally placed where it was to force this conversation.
    - "How do we help our community find a way to have a conversation with empathy and tolerance."
    - Establishing policy for this level of controversial art.
    - One opinion: still okay banning this particular piece, that the message has been sent by the piece.
    - Important to consider the intent of the artist? Can they always know if it will be offensive?
    - Would need to consider how to respond to pieces that do prove to be triggering.
  - Proposal: Consider what we do at BRC for what we do for both FPCS events. That no actual art projects are supposed to be put up (including walk-in art) without rolling through the Artery. Is there still rogue art? Sure. But if it's dangerous or offensive at that point, then we can take it down.
    - Can be a little hard to identify exact borders re. Theme camps vs. "playa"

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- **Notes from Discussion Jan 22 - Part #2: Response to artist directly**
  - Restorative justice session, hosted by FPCS. Bringing in a skilled restorative justice facilitator.
    - Idea: Until this session takes place, Damon not welcomed at FPCS events. To prevent his pushing it off.
    - Idea: find a facilitator first and talk to them about process, to guide how to select who participates from the community.
    - To do: Patty will reach out to Roman for suggestions.
  - Code of Conduct:
    - <https://firepony.org/code-of-conduct/>
- Anything else?
  - To do: Discuss Archivist idea during board retreat.
- Upcoming BOD Calls
  - Feb 11th
  - March 11th
- Everyone:
  - Review PDF Contract
  - Watch for Retreat Locations from Millie
  - Send Newsletter content to Patty
  - Feed back to Ursula Statement of Intent regarding any and all Art