

**FirePony Creative Society -- Board Meeting**  
**November 26, 2018 -- 8:00 pm ET**

**Attendees:** ursula, gandhi, M4, no-nips, millie, boru, karnak, patty

**Current Board members:** Patty, Gandhi, Karnak, Boru, Millie, Ursula, M4, Caitlin  
Quorum - 5 people, except for vote on new board members (quorum 4 for that)

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## **Agenda**

- Welcome and Check-ins
- Official vote for M4 and Caitlin:
  - All in favor - 6
- Review and Vote on October 16, 2018 Minutes
  - All in favor - 6
- Treasurer Update
  - Constellation:
    - Still waiting on receipts from Toaster for fixing the bathhouse
    - Approx \$750 profit, not including \$3k from even art grant budget to roll over. Does include admin and community art / civic engagement grants.
    - Ursula recommends raising tickets more next year to accommodate Sunday portajohn cleaning, considering also raising ticket cap.
  - Idea to set aside funds to pay for capital purchases, that would cross between both PDF and Constellation.
    - Could start increasing the price slowly now, as we're on the low end giving art grants, so can begin to work that into long term growth. Also start to prepare for expenses associated with land purchase.
  - FSA is our investment firm. In the midst of investing direction discussions. Patty and Ursula will have a call with FSA in the next few weeks for an update. - DONE
- Spring 2019 Board Retreat Planning
  - Possible Dates
    - Doodle Poll - End of Feb through end of April - M4
  - Location ideas
    - Philly last summer sort of worked.
    - Tamaqua Stonehedge Gardens: <https://www.stonehedge.us/>
    - Close to an airport
    - To discuss in Slack, make decision by next BOD meeting.
  - Include event leads from PDF / CB?
- Board Committees - Adjust teams and review responsibilities
  - Reach out to Tiffany and Sam. Other possible Committee members? It could be a good time to refocus with teams and get regular meetings / updates scheduled.

- Committees:
  - Finance and Governance
    - Ursula, Patty
  - Event Planning - PDF
    - Karnak, M4, Boru
  - Event Planning - Constellation
    - Ursula, Caitlin, Karnak
  - Community Art and Civic Engagement
    - Patty, Millie
  - Land Purchase
    - Gandhi, Boru
  - Communications
    - Patty, Ursula
  - Technology
    - Patty, Gandhi, Karnak, M4, Boru
  - Conduct
    - Millie, Caitlin
- Some of the board members will have folks who are not on the board, so the term “*Board* committee” should change.
- Overview of Trello Main Board - To-Do Lists
  - Priorities for December 2018 and early 2019
  - Key Actions and Decisions - Timeline
    - Launch Community Art and Civic Engagement Grant Program
      - Tiffany reached out to Millie.
    - Finalize process and timeline to select Patty’s replacement
    - Community engagement events re. Censorship
    - Contract timeline for PDF/CONSTELLATION (& ownership)
- Conduct Team Update
  - No new update.
- Communications Teams
  - Needed: New point person to train for FPCS
  - Needed: New comms lead for PDF
  - Needed: New comms lead for Constellation
- PDF Update:
  - Needed: Board member to take point with Jessica for Dec PC call
    - Boru will continue role in coordinating with Jessica.
    - Karnak will work with Boru for access.
  - Soil testing update
    - <https://www.openrecords.pa.gov/index.cfm>
    - there is also publicly available water testing

- <https://www.dep.pa.gov/Business/Land/Mining/AbandonedMineReclamation/County-and-Regional-Maps/Pages/County-and-Regional-Maps.aspx>
    - <http://www.drinkingwater.state.pa.us/dwrs/HTM/Welcome.html>
  - request the water tests - you can infer the contamination from that
  - plus there are all sorts of organizations that have this info  
<http://epcamr.org/home/>
    - [epcamr.org](http://epcamr.org) - Reclaim Abandoned Mine Lands through Partnerships Today, for a Cleaner Environment Tomorrow!
  - operation Scarlift has all its data for the public
    - <http://www.amrclearinghouse.org/Sub/SCARLIFTReports/>
  - **DEP Northeast Regional Office**  
2 Public Square  
Wilkes-Barre, PA 18701-1915  
Business Hours: 8 a.m. to 4:00 p.m.  
570-826-2511 (24 hours/day)
  - **New deadline: December 15th**
- Afterburn reports - Ursula
  - No new update
- Stage Equipment - Process to sell
  - No update here - Patty will spearhead announcement
- Constellation update:
  - Next steps, including team recruitment
    - Constellation BOD Committee will spearhead next steps.
    - Incident reports - Gandhi
    - Producer feedback and re-application / performance benchmarks
    - Prod's responsibility to build a coordinator team, starting with sphere leads.
  - Survey update
    - Has not gone out yet.
    - Should only go people who attended.
    - M4 will get list of ticket check-ins to verify who actually showed up.
- Ranger Council
  - Primary goals - short term:
    - Determine whether the BOD is on board with having a Ranger Council that is responsible for vetting and approving ranger leadership at our events, training.
    - Internal organizational details the Council can sort out.
    - To be able to send Sauerkraut and Inkwel a statement saying that there will always be board support for this Council.

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- Gandhi will draft an email this week to Sauerkraut and Inkwell for approval by the BOD.
- Sauerkraut and Inkwell request/require (in order for them to take on helping form the Council) that there ALWAYS be a Board member in the role of Ranger Council Liaison
- Establish Google Drive for incident reports, Ranger volunteer records
- Discussion: Art Censorship / Hate Speech / 10 Principles
  - Matrix of decisions
  - Responding to Jim's email
  - Next steps
  - Discussion about potential restorative justice session
  - Importance of taking responsibility for the possible impact of art, preemptively acting.
  - Code of Conduct:
    - <https://firepony.org/code-of-conduct/>
- Upcoming BOD Calls
  - Monday December 17th
  - Tuesday, January 22th